



The company expects every employee to work and behave within the spirit of our company values, and to use these to engage with the rest of the team in order to achieve our agreed goals.

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## OUR VALUES

### RESPECT

Respect ourselves. Respect our colleagues and the machines we work on as well as the tools we work with. If we respect all those around us then we can expect to get respect back.

### IMPROVE

We should constantly strive to improve the way we do things. Think not just big, but small as well. Whilst occasionally improvement is by way of major factors (such as the introduction of new machinery or tooling), more often it is the culmination of small, little changes that get built upon, day after day. Challenge every action we do, can it be done better? No process or way of working is ever so good that it cannot be improved upon and we must vow to never stop striving to improve them.

### SUPPORT

Help those around us and work together as a team. Help solve other people's problems if asked and then we will feel that we can ask them for help in return. This will build trust between us and make us a better team.

### ENHANCE

Look after the environment in which we work. Strive to keep it clean and tidy, and look for ways to enhance it so that it becomes a better place to work.

## OUR GOALS

To have satisfied customers who place repeat business.

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Ensure we supply quality products that exceed customer expectations at affordable prices.

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For Steelplan Products to be an ever evolving and improving company based upon a challenged and satisfied team.